

# **Aquaculture Technician**

## **Finger Lakes Fish, Inc. LocalCoho**

**JOB TITLE:** Aquaculture Technician

**SUPERVISOR:** Assistant Fish Manager

Finger Lakes Fish, Inc./LocalCoho is focused on developing the highest quality product to meet the escalating customer demand for sustainable growth, non-pollutive seafood through the production of Coho Salmon. The Coho Salmon will be grown in a contained system that uses premium feed, fresh water, and no antibiotics. These systems prevent ecosystem disruption and provide customers with the ability to trace the source of their foods. The team has a growth plan which aims to achieve significant scale and become the largest farm raised Coho Salmon producer in the United States. Our goal is to create the first branded fresh fillet in the same way Frank Perdue changed the poultry business. Our Vision: We are developing recirculating systems, close to market, farm raised Coho Salmon for fresh, never frozen, sustainably grown fillets.

### **GENERAL JOB DESCRIPTION**

Aquaculture Technician (AT) are the first line between the Aquacare team and the fish. They will be the first to notice any health issues with the fish and any irregularities in the water where changes may need to be made. They are also responsible for the fish health, water quality, and cleanliness of the raceways.

### **MAJOR DUTIES AND RESPONSIBILITIES**

- Feeding fish per guidelines
- Water quality testing per guidelines
- Monitoring water levels
- Observe and monitor fish health
- Transfer fish from one raceway to another
- Harvest fish
- Cleaning raceway for good fish health
- Data entry

### **MINOR DUTIES AND RESPONSIBILITIES**

- Basic plumbing and carpentry

## **QUALIFICATIONS**

### *Experience:*

- Fishery, environmental, or biologics experience

### *Other:*

- Detail and goal oriented
- Reliability
- Adaptability
- Organizational skills
- Initiative
- Team player
- Strong verbal, written, and communication skills

## **KEY COMPETENCIES**

- Ability to use the Microsoft Suite
- Communication
- Problem solving skills
- Food safety knowledge

## **PHYSICAL REQUIREMENTS**

- Climb ladders
- Lift a minimum of 50 pounds
- Be able to maneuver small space
- Remain on feet on hard surfaces for extended periods of time

## **REPLACEMENT WHEN OUT**

- Lead Aquaculture Technician

## **SCHEDULING**

- Following successful completion of the 60-day probationary period, the Fish Technician is then offered one of three available shifts based on their skill set and the company's current needs, outlined below.
  - Mon-Fri 7am-3pm
  - 3 on, 3 off 7am-7pm
  - 3on, 3 off 7pm-7am (overnight)
- All shift changes are consensual
- Caring for live animals can often result in unplanned scheduling changes and all employees are expected to be able to reasonably adjust their schedule accordingly to fit the company's needs.